

EMPOWER GLOBAL EXCELLENCE WITH A GCC IN INDIA

Unlock innovation. Enhance enterprise value.

BDO INDIA

BDO

WHY INDIA?

In order to navigate evolving market dynamics and rising client expectations, organisations across the world need to strike the right balance between quality, scalability, and cost-efficiency.

As a strategic move, global businesses are setting up or strengthening their Global Capability Centres (GCCs) in India to leverage on the available skilled talent, diverse industry expertise, and cost effectiveness.

THE GO-TO DESTINATION OF MULTINATIONALS
India houses 1700+ GCCs and expects to touch 2200 by 2029.

PLAYERS OF ALL SIZES
Nearly 50% of GCCs are mid-market companies, signifying that this model works at any scale.

SKILLED WORKFORCE
India churns out a vast pool of skilled talent every year, especially in STEM fields like engineering, computer science, and business management.

FROM SUPPORT FUNCTIONS TO INNOVATION HUBS
Indian GCCs have evolved to become innovation centres, with many working on emerging technologies like AI, machine learning and data analytics.

INCREASING IMPORTANCE IN LEADERSHIP PIPELINES
Global roles in India have expanded over the past five years, with 6500+ positions, including 1100+ women leaders.

PROMISING GROWTH PROJECTIONS
India's GCC market is projected to reach USD 110bn by 2030.



OUR SERVICES FOR EXISTING GCCs

Transform your GCC into a global engine of innovation and growth

In the current business landscape, mature GCCs are uniquely positioned to move beyond operational excellence and become strategic pillars of innovation, agility, and enterprise value.

Our consulting services are crafted to empower this evolution, enabling capability expansion into advanced domains like AI, cybersecurity, and digital product innovation; driving agile transformation and outcome-based governance; and building leadership ecosystems for future-ready growth.

From intelligent automation at scale to environmental, social, and governance (ESG) stewardship, from ecosystem partnerships to brand elevation, we partner with you to help your GCC transcend traditional boundaries — creating lasting, global impact for the enterprise.

ASSURANCE

- SOC I & SOC II Attestation
- Audit of Overseas Subsidiaries
- Accounting Advisory Services

MANAGED SERVICES

- Finance and Accounting services
- Tax Compliance and Advisory
- Customised Technology Enablement
- Payroll & Compliance Management
- Company Secretarial Services
- HRO Solutions, including Staffing, Training and Upskilling

BDO EXECUTIVE SEARCH

- Executive Talent Sourcing

DIGITAL & TECHNOLOGY SOLUTIONS

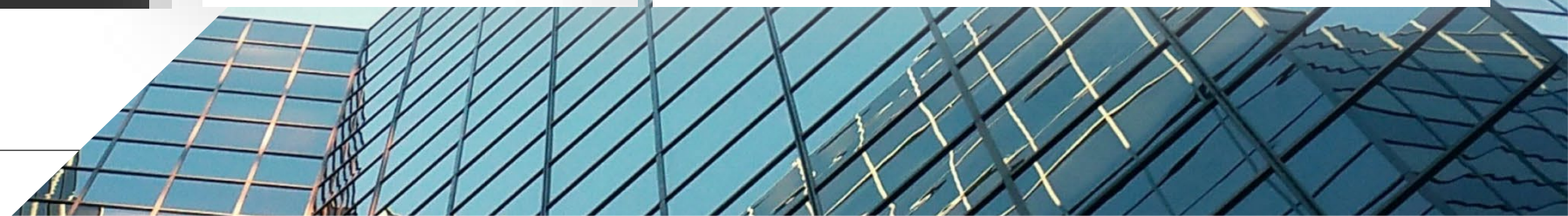
- Technology Tools
  - Business Process Automation
  - Financial Statement Preparation Tool
- Digital Solutions
  - Digital Strategy & Transformation
  - Cyber Security
  - Business Analytics
  - Business Process Management
  - Cyber Risk Assessment

ADVISORY

- Sustainability & ESG Services
- Global SOX Testing Services
- Valuations
- Forensics Services
- Global Integrity Due Diligence
- Fraud Investigations
- Anti Bribery & Corruption Services
- Insurance & Actuarial Services

TAX

- Corporate Tax Services
- Global Employer Services
- International Tax Services
- Tax Outsourcing
- Customs & International Trade
- Goods & Services Tax (GST)
- Tax Technology
- Global Transfer Pricing



OUR COMPREHENSIVE SERVICES FOR ESTABLISHING A NEW GCC

Set up your centre from concept to capability – seamlessly

Launching a GCC is about building a future-ready powerhouse from the ground up. Our consulting services are designed to help organisations architect high-impact GCCs with the right vision, strategy, and execution.

Our familiarity with the nuances and dynamics of the Indian market makes us ideally placed to set up your GCC the right way from the get-go. From location assessment and setup support to designing agile operating models, defining governance structures, and crafting talent strategies that attract top-tier expertise, we partner with you at every step. With expertise in digital infrastructure, risk and compliance, employer branding, and early-stage automation and analytics, we ensure your new GCC is not just operational, but primed to create lasting strategic value from day one.



IF YOUR BUSINESS IS LOOKING TO SET UP A GCC IN INDIA, HERE'S HOW WE CAN HELP YOU GET THERE:

1. Location Strategy
2. Site Strategy including DR and BCP
3. Tax incentives including SEZ
4. Resource pool & Executive search
5. Ramp-up / Operate
6. Site setup and Build
7. PMO Services
8. Hiring support
9. Transition services
10. Managing client delivery for contract period

WHY PARTNER WITH BDO INDIA

DEDICATED PARTNER WITH AN ACCESSIBLE TEAM: With seamless communication and expert guidance, we ensure successful project delivery and outcomes.

STRONG NATIONAL PRESENCE WITH PROVEN TRACK RECORD: With a strong presence across India and an understanding of all major and secondary markets, including regional nuances and regulations, we have a history of delivering successful GCC projects.

ISQM1 IMPLEMENTATION: We ensure compliance with international standards and regulatory requirements, as well as improved quality management and project governance.

COMPLIANT INFRASTRUCTURE SET-UP: We build an optimal IT infrastructure in compliance with Indian and global data protection laws.

EXPERT LOCAL GUIDANCE: We leverage on-the-ground expertise to help you with legal entity set-up, contracts, compliance framework, competitor benchmarking, change management, etc.



ABOUT BDO

BDO GLOBAL

We are a leading professional services organisation that endeavours to deliver an exceptional client experience through a tailored solutions approach, while partnering with our employees and clients globally.

US$16 BN
GLOBAL REVENUE
Including Alliance Firms

870
OFFICES WORLWIDE

169
COUNTRIES & TERRITORIES

94,900
PEOPLE WORLDWIDE

BDO INDIA

BDO India offers Assurance, Tax, Advisory, Managed Services & Outsourcing, Technology Products & Solutions, and Digital Services to both domestic and international clients across industries.

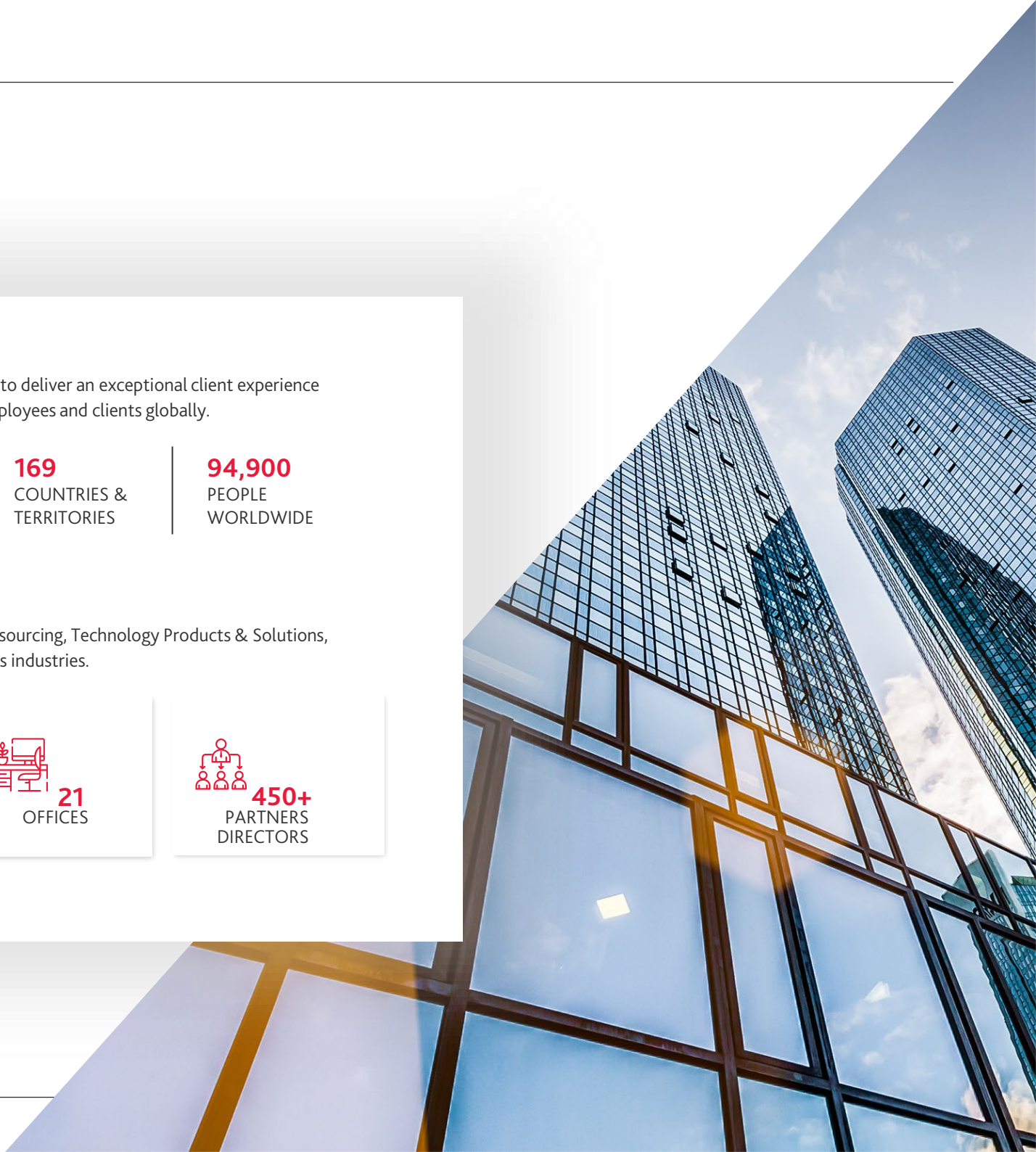
12,500+
STAFF*

14
CITIES

21
OFFICES

450+
PARTNERS DIRECTORS

**Includes employees from BDO RISE and BDO EDGE*





LET'S START A CONVERSATION

Please reach out to us at contactus@bdo.in for any queries.

Ahmedabad | Bengaluru | Bhopal | Chandigarh | Chennai | Coimbatore | Delhi | Goa | Hyderabad | Kochi | Kolkata | Mumbai | Pune | Vadodara

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