

The background of the top section of the page features a person's hands typing on a laptop keyboard. Overlaid on the laptop screen and keyboard are several semi-transparent blue icons representing business and technology concepts, such as a lightbulb, a document, a clock, a bar chart, a calendar, and a 'TAX' label. The overall scene is set on a wooden desk with a smartphone visible in the bottom right corner.

PAYROLL MANAGEMENT AND COMPLIANCE SERVICES

In the intricate landscape of business operations, managing payroll and adhering to statutory compliances are critical and time-intensive challenges. A seamlessly streamlined and efficient payroll system not only unlocks business insights but also enhances overall compliance, steering the company towards success.

At BDO in India, we are committed to providing quality-led and accurate payroll services with an unwavering dedication to compliance and attention to detail. Be it a start-up or an established entity, our offerings are curated precisely to meet the needs and evolving requirements of the enterprise, enabling them to forge a path toward sustainable growth.

OUR SERVICES

Our seasoned experts are adept at implementing outcome-based solutions for the unique set of payroll and compliance challenges and requirements within an organisation.

We offer businesses a gamut of services spanning the HR function, including:

END-TO-END PAYROLL MANAGEMENT

Timely and accurate computation of employee salaries, benefits, and deductions.

PAYROLL AND LABOUR LAW COMPLIANCE MANAGEMENT

Expertise in handling Pan-India labour-law-related regulations, ensuring accurate compliance filings, record maintenance and licensing.

COMPENSATION STRUCTURING AND HR-RELATED POLICIES

Designing customised compensation structures and HR-related policies to ensure higher take-home for employees, clubbed with correct compliances and better employee experience.

DISBURSEMENT SERVICES

Taking ownership of remittance of statutory government dues within due dates.

COMPLIANCE HEALTH CHECK

Helping clients review their existing tax and labour law compliances to identify gaps and remedial steps to ensure adherence with legislation.

ACCESS TO TECHNOLOGY

Making available advanced payroll software and technology for enhanced efficiency, including employee self-service portal, mobile applications, single sign-on, system integrations, etc.

HRMS

Making available HRMS modules such as employee leave management, time and attendance management, expense reimbursement, employee query management, flexi basket, investment declaration with a tax calculator, exit module, etc. to ease the enterprise's burden and provide a single platform that meets all payroll related requirements.

WHY US

Leveraging cutting-edge technology, our services are designed to streamline our clients' payroll requirements - from accurate salary disbursements to navigating complex regulatory frameworks - and ensure seamless end-to-end management.

COMPLETE TRANSPARENCY AND DELIVERABLES

We emphasise transparency, offering clear visibility into all deliverables. Our last-mile approach ensures organisations understand payroll and compliance gaps for effective risk mitigation.

TECH-ENABLED SOLUTIONS

We leverage technology in our solutions to streamline payroll and compliance management, optimising resource allocation for efficiency.

CONTINUOUS COMPLIANCE CONSULTATION

We advise on payroll and compliance performance, aiding the company's management in formulating future growth strategies and ensuring ongoing excellence in compliance.

INTERNATIONAL STANDARD PROCESSES

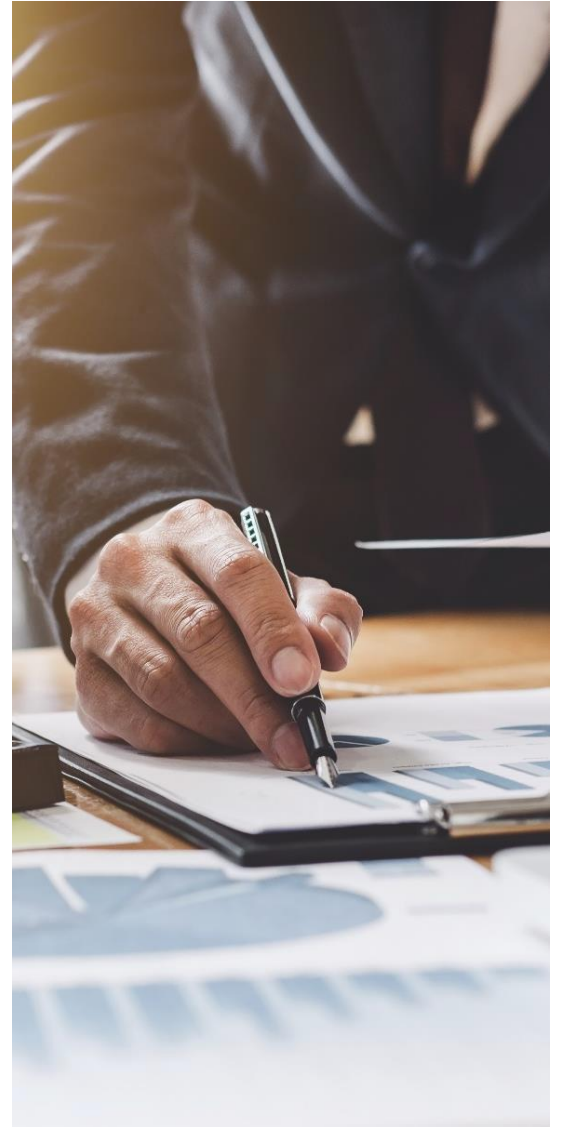
Our processes and procedures are designed and benchmarked with international standards, enabling organisations to expand globally, seamlessly. We also support companies with necessary compliances during their global expansion.

PAN-INDIA PRESENCE WITH GLOBAL REACH

With a wide presence across India and a strong global footprint in 160+ countries, we provide comprehensive compliance support while maintaining high data confidentiality.

EXTENSIVE PAYROLL AND COMPLIANCE EXPERTISE

With a team of 200+ payroll and compliance experts, we possess in-depth knowledge and are familiar with industry best practices across employment, labour, industrial, and financial law. Our experts ensure accurate and up-to-date compliance guidance.



ABOUT BDO GLOBAL

BDO is an international network of independent public accounting, tax and advisory firms. We support organisations with an unwavering focus on quality, industry expertise, and the innovative use of technology to deliver impactful solutions. Our commitment to people, clients, and communities is at the core of everything we do. With our people-first culture, we foster an environment where diversity thrives, growth is nurtured, and continuous learning drives lasting progress for a sustainable future.

ABOUT BDO INDIA

BDO India offers Assurance, Tax, Advisory, Technology Products & Solutions, Digital Transformation, and Managed Services & Outsourcing to domestic and international clients across various industries. Bringing together expertise, innovatively driven and delivered through technology, we empower businesses to navigate their unique challenges with transformative, impactful, client-centric solutions. The team in India comprises over 11,000* professionals, led by more than 350 Partners and Directors, operating out of 20 offices across 14 key cities.

*Includes employees from BDO RISE and BDO EDGE

CONTACT US

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